

POLICY TITLE: Negotiations		
ADOPTION/EFFECTIVE DATE:	MOST RECENTLY AMENDED: 8/23/1999	MOST RECENTLY REAFFIRMED: 7/21/1980
POLICY/PROCEDURE MANUAL SUMMARY CATEGORY: Personnel		

Negotiations with the professional and supporting services personnel shall be conducted in accordance with Maryland laws with the following groups:

1. Harford County Education Association - Teacher Personnel
2. Association of Public School Administrators and Supervisors of Harford County - Administrative and Supervisory Personnel
3. American Federation of State, County, and Municipal Employees - Custodial, Maintenance, Bus Drivers, Bus Attendants, and Related Personnel
4. Harford County Educational Services Council - Clerical, Aides, Nurses, Technicians, and Related Personnel.

Board Approval Acknowledged By:

Patricia L. Skebeck, Secretary and Treasurer
Board of Education of Harford County

Policy Action Dates					
ACTION	DATE	ACTION	DATE	ACTION	DATE
Reaffirmed	7/21/1980				
Amended	8/23/1999				
Reaffirmed	5/20/2002				

Responsibility for Policy Maintenance & References					
LAST EDITOR/DRAFTER NAME: Unknown		JOB POSITION OF LAST EDITOR/DRAFTER: Unknown			
PERSON RESPONSIBLE:		JOB POSITION OF PERSON RESPONSIBLE:			
DESIGNEE NAME: N/A		JOB POSITION OF DESIGNEE: N/A			
REFERENCE 1 TYPE: Legal	REFERENCE 1 NO. 13A.02.08.01 13A.02.03.03	REFERENCE 1 DESCRIPTION: COMAR			
REFERENCE 2 TYPE: Legal	REFERENCE 2 NO. Section 6-404 and 6-505	REFERENCE 2 DESCRIPTION: Annotated Code of Maryland Education Article			
REFERENCE 3 TYPE:	REFERENCE 3 NO.	REFERENCE 3 DESCRIPTION:			
REFERENCE 4 TYPE:	REFERENCE 4 NO.	REFERENCE 4 DESCRIPTION:			
REFERENCE 5 TYPE:	REFERENCE 5 NO.	REFERENCE 5 DESCRIPTION:			
POLICY NUMBER PRIOR TO NOVEMBER 1, 2005: Human Resources .06.01.065					